



# It would energize me at work to do more of this:

Act Casual  
 Act Formal  
 Analyze Data  
 Ask Questions  
 Assure People  
 Assure Quality  
 Be An Expert  
 Be Expressive  
 Be Introspective  
 Be Out Front  
 Be Responsive  
 Be Selective  
 Be Serious  
 Be Thoughtful  
 Bring Harmony  
 Coach Others  
 Comfort People  
 Concentrate  
 Connect Ideas  
 Connect With People  
 Control  
 Create Momentum  
 Create Order  
 Curate Ideas  
 Design Things  
 Do Something New  
 Do Things Correctly

Enforce Policies  
 Establish Processes  
 Find Commonalities  
 Find Outliers  
 Find Patterns  
 Find Truth  
 Fix Problems  
 Generate Excitement  
 Get Approval  
 Get Others To Commit  
 Get Results  
 Give Advice  
 Go With The Flow  
 Have A Good Time  
 Help Others Grow  
 Imagine The Future  
 Influence People  
 Innovate  
 Inspire Others  
 Iterate  
 Keep Commitments  
 Make Decisions  
 Make People Safe  
 Mingle With Others  
 Organize Things  
 Perfect Things  
 Plan For Future

Poke The Bear  
 Prioritize  
 Present Business Case  
 Recognize Others  
 Re-energize Stalled Projects  
 Respond To Issues  
 See Nuance In People  
 "See" People Fully  
 Set The Context  
 Share Big Ideas  
 Share Lessons Learned  
 Simplify The Complex  
 Spark Action  
 Spread Acceptance  
 Stay Busy  
 Stay Consistent  
 Suggest Solutions  
 Take Charge  
 Take Classes  
 Take The Spotlight  
 Tell Stories  
 Think Deeply  
 Weigh Risks  
 Welcome People  
 Work Carefully  
 Work Fast  
 Work Hard