

**Responsibilities
and Tasks**

Talent To Apply

How You'll Do It

Swap | Reframe | Reshape | Partner | Stop Doing | Ask

**Challenges or
Obstacles?**

Get More

Get Less

**Career Feedback: What's the weakness or the
area of opportunity you've been hearing about?**

WHAT IS IT REALLY?

- ☐ **Blind Spot Showing As Weakness**
- ☐ **Skill or Experience Gap**
- ☐ **Raw Talent - Over or Under Used**